Deepening Your Client Knowledge



How well do you really know your client?

Client name	(individual	executive)	
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As a person			As a professional		
Level of knowledge		Level of knowledge			
Needs work	Good	The basics	Needs work	Good	The basics
		Spouse/partner, children			Preferred means of communication (e-mail, phone, face-to-face, etc.)
		Other family: parents, siblings, in-laws			Work style (early/late, weekends, etc.)
		Educational background			Personal assistant: background, interests
		Where he/she grew up			Career history: accomplishments, positions held
		Interests outside of work			Professional and alumni associations
		Favorites: favorite restaurant, author, movie, vacation, etc.			Conference participation

As a person		As a professional			
Level of knowledge		Level of knowledge			
Needs work	Good	Deeper knowledge	Needs work	Good	Deeper knowledge
		Formative life experiences			Strengths and weaknesses as an executive
		Personal issues he/she may be grappling with			Role models, mentors
		Non-profit or charitable involvement			Career goals and aspirations
		Personal style: introvert vs. extrovert; detail oriented vs. focused on the big picture, etc.			Most concerning issues right now
		Risk tolerance			Quality of relationship with his or her boss
					Relationships with key direct reports (do you know them?)
					Corporate directorships, other affiliations
					Other executives he/she associates with
					Most important networks and relationships