

POWER TOOLS FOR POWER QUESTIONS

Ten Questions You Should Answer about Your Job

If you're like many people, you spend more time at work than you do with your family and friends. But are you doing the right work? How much do you enjoy it? Here are ten questions you should answer about your current job.

1. When you get up in the morning, are you excited to go to work?
2. Do you enjoy and like the people you work with every day?
3. Do you feel your employer truly values you?
4. What value do you add at work? Is it recognized by your organization? (e.g., by your leadership? By your customers?)
5. Is there something you'd rather do as a vocation? What is stopping you? What if the constraints were removed—then would you make a change?
6. Do you feel *engaged* at work? Why or why not?
7. What one change, at your work, would make a significant difference in your own satisfaction and enthusiasm for what you do?
8. Do you feel you are learning and growing in your current job?
9. Are there any individuals in your organization who inspire you and are role models for you? What is it that is attractive about them?
10. Do you know what others (subordinates, colleagues, bosses) think about you? If someone asked them what you stand for as a professional and as a person, what would they say? Would it be what you would *like* them to say?